



UNITED STATES GENERAL ACCOUNTING OFFICE
WASHINGTON, D.C. 20548

**GENERAL GOVERNMENT
DIVISION**

B-217196

JANUARY 7, 1985

The Honorable Charles McC. Mathias, Jr.
Chairman, Subcommittee on Governmental Efficiency
and the District of Columbia
Committee on Governmental Affairs
United States Senate

The Honorable Ted Stevens
Chairman, Subcommittee on Civil Service,
Post Office, and General Services
Committee on Governmental Affairs
United States Senate

The Honorable Thomas F. Eagleton
Ranking Minority Member
Subcommittee on Governmental Efficiency
and the District of Columbia
Committee on Governmental Affairs
United States Senate

The Honorable Jeff Bingaman
Ranking Minority Member
Subcommittee on Civil Service,
Post Office, and General Services
Committee on Governmental Affairs
United States Senate

Subject: Options to Consider for Certain Employee Groups in
Designing the New Civil Service Retirement Program
(GAO/GGD-85-22)

This report responds to your June 25, 1984, letter about the issues associated with District of Columbia employees in designing the new federal civil service retirement system to supplement social security benefits. The majority of District employees now participate in the current federal civil service system; however, the Social Security Amendments of 1983, which require all new federal employees to be covered by social security, did not apply to District employees. Thus, you asked us to develop options for addressing this situation in the design of the new retirement program.

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